**CURRICULUM VITAE**

**LUCREZIA NAVA**

**CONTACT**

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**ACADEMIC EMPLOYMENT**

**UNIVERSITY OF EXETER BUSINESS SCHOOL** Exeter, UK, Sept 2024 – ongoing

**Lecturer (Assistant Professor)** in Sustainable Business Management (Department of Management)

**JUDGE BUSINESS SCHOOL (UNIVERSITY OF CAMBRIDGE)** Cambridge, UK, Oct 2022 - ongoing

**Visiting Research Associate** (Energy Policy Research Group)

**BARUCH COLLEGE (CITY UNIVERSITY OF NEW YORK)** New York City, Jan 2024 – Aug 2024

**Assistant Professor** in Management (sustainability focus)

**BAYES BUSINESS SCHOOL (CITY, UNIVERSITY OF LONDON)** London, UK, Sept 2022 – Jan 2024

**Lecturer (Assistant Professor)** in Corporate Social Responsibility (Faculty of Management)

**SCHOOL OF PUBLIC POLICY (GEORGIA INSTITUTE OF TECHNOLOGY)** Atlanta (GA), Feb 2023 – June 2023

**Visiting Scholar** in the Data Science and Policy Lab (Climate and Energy Policy Lab)

**JUDGE BUSINESS SCHOOL (UNIVERSITY OF CAMBRIDGE)** Cambridge, UK, Feb 2021 – Sept 2022

**Post-Doctoral Fellow** (Energy Policy Research Group)

**HUGHES HALL (UNIVERSITY OF CAMBRIDGE)** Cambridge, UK, Sep 2021 – Sep 2023

**Research Fellow**

**ACADEMIC PUBLICATIONS**

**Nava L.**, Chiapetti J., Barbosa da Rocha R. and Tampe M. (2025). Die now of hunger or later of thirst: Understanding climate change adaptation decisions in vulnerable contexts. ***Strategic Management Journal***. Doi: 10.1002/smj.3709

Abegg M., Clulow Z., **Nava L.** and Reiner D.M. (2024). Expert Insights into Future Trajectories: Assessing Cost Reductions and Scalability of Carbon Dioxide Removal Technologies. ***Frontiers in Climate***. Doi: [10.3389/fclim.2024.133190](https://www.frontiersin.org/articles/10.3389/fclim.2024.1331901/abstract?utm_source=F-NTF&utm_medium=EMLX&utm_campaign=PRD_FEOPS_20170000_ARTICLE)

**Nava L.** and Tampe M. (2023). The Challenge of Implementing Voluntary Sustainability Standards: A Dynamic Framework on the Tension between Adherence and Adaptation. ***Business Ethics Quarterly***. <https://doi.org/10.1017/beq.2022.1>

Baudoin L., Carmine S., **Nava L.**, Poggioli N., Malou O.\* (2022). Imagining a New Place for Sustainability Management: An Early-Career Call for Action. ***Journal of Management Studies***. \**Authors in alphabetic order*

<https://onlinelibrary.wiley.com/doi/10.1111/joms.12887>

**Nava L.** (2022). Rise from Ashes: A Dynamic Framework of Organizational Learning and Resilience in Disaster Response. ***Business and Society Review***. <https://doi.org/10.1111/basr.12261>

**WORKING PAPERS**

Long-term Organizational Growth Following Extreme Events: The Role of Collective Empathy.

**Nava L.**, Matsuno K. and Beunza D. (**Invited to Revise and Resubmit at *Journal of Management***)

Science or Morality? The Effects of Frames on Stakeholder Dialogue, a Field Experiment.

**Nava L.**, Scott-Buechler C., Reiner D.

The Way to Net-Zero: Exploring Stakeholder Perceptions of Carbon Dioxide Removals.

Scott-Buechler C., **Nava L.**, Reiner D.

The Place of the Material for Organizational Practices.

Tampe M., **Nava L.**

Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices.

**Nava L.**, Chiapetti J., Barbosa da Rocha R. and Tampe M.

**EDUCATION**

**ESADE BUSINESS SCHOOL (URL)**, PhD in Management SciencesBarcelona, Spain, Sep 2018 – June 2021

- Grade: Excellent cum laude (with honors)

- PhD Thesis: *Organizations in Nature: How Nature affects Organizational Practices*

- PhD Supervisors: Maja Tampe (Esade Business School), Kenichi Matsuno (Babson College)

**BABSON COLLEGE**, Visiting Researcher Babson Park, MA, Aug 2019 – Nov 2019

**ESADE BUSINESS SCHOOL (URL)**, Master of Research in Management Sciences Barcelona, Spain, Sep 2017 – Oct 2018

* Final Grade: 9.3/10 (top 10%)
* Master Thesis*: When Standards Lead to a Non-Standard World: What Explains Differences in Implementation Quality of Voluntary Sustainability Standards in Developing Countries* (Supervisor: Maja Tampe)
* Class representative
* Competitive Grant: Ermenegildo Zegna Scholarship

**BOCCONI UNIVERSITY**, Master of Sciences in International Management Milan, Italy, Sep 2014 – Apr 2017

* Final Grade: 110/110 cum Laude (top 10%)
* Member of 180 Degrees Consulting, Student Association, Bocconi Branch
* Master Thesis: *Exploring the Sustainable Behavior in Preadolescents: The Role of Knowledge and Information in Making Purchasing Decisions* (Supervisor: Elena Bellio)

**CEMS MIM**, Master in International Management Sep 2015 – Nov 2017

* CSR president of the Cems Club Milan
* Attended courses in Spain, Italy, India, Poland, and Austria,

**BOCCONI UNIVERSITY**, Bachelor in Economics, Management and Finance Milan, Italy, Sep 2011 – Oct 2014

* Final Grade: 110/110 cum Laude (top 10%)
* GPA: 29.5/30
* Bachelor Thesis: *The Project Cycle Management Applied to Non-Profit Organizations* (Supervisor: Elio Borgonovi)

**ACADEMIC AWARDS & NOMINATIONS, COMPETITIVE GRANTS & MEDIA EXPOSURE**

Cited in: “[The 2025 Economic Report of the President](https://www.whitehouse.gov/cea/written-materials/2025/01/10/the-2025-economic-report-of-the-president/)”, **The White House**, January 10, 2025.

Cited in: Juliette Portala, “[Carbon Dioxide Removals: On your marks, get set, emit?](https://www.netzeroinvestor.net/news-and-views/carbon-dioxide-removals-on-your-marks-get-set-emit)”, **Net Zero Investor**, January 24, 2024.

Nava, Lucrezia. “[Letter: Climate crisis needs business schools to woo natural scientists](https://www.ft.com/content/b82c4186-42b0-4f31-b7f2-f94b1c85e6f5).” **Financial Times**, January 19, 2023.

STRATEGIC MANAGEMENT SOCIETY (SMS) CONFERENCE, 2020, virtual

**Honorable Mention Award Recipient** from the Behavioral Strategy Interest Group

**Best Methods Paper Prize Finalist**

**Best PhD Paper Prize Nomination**

Paper: *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*

ACADEMY OF MANAGEMENT, ONE Division, 2020 and 2022

**Best Reviewer Award**

UNIVERSITAT RAMON LLULL, 2021

**Best PhD Thesis Award Nomination**

SOCIETY FOR BUSINESS ETHICS (SBE) CONFERENCE, 2019, Boston, MA

**Emerging Scholar Award Recipient** (Paper: *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not)*

**TEACHING AND SUPERVISION**

THEORY AND PRACTICE OF MANAGEMENT – University of Exeter Business School (Spring 2025)

* Instructor and module leader for 11 weeks of frontal lectures and tutorials – 130 students
* Core course for first-year undergraduate students
* Teaching evaluations: 4.4/5 (Response rate: 43%)

MAJOR PROJECT – University of Exeter Business School (Spring 2025)

* Instructor for three sessions of frontal lectures – 30+ students
* Core course for master students

MANAGEMENT AND SOCIETY – Baruch College, City University of New York (Spring 2024)

* Instructor and module leader for 14 weeks of frontal lectures – 50+ students
* Core course for undergraduate students
* Teaching evaluations: 4.4/5 (Response Rate: 69%)

BUSINESS IN SOCIETY – Bayes Business School, City University of London (Fall 2022; Fall 2023)

* Co-instructor for 64 hours of frontal lectures – 720 students
* Core course for third-year undergraduate students
* Teaching evaluations: 6.69/7 (Response Rate: 11%)

ENVIRONMENTAL SUSTAINABILITY – Cambridge Judge Business School (Winter 2022)

* Seminar instructor (9 hours, in-person frontal lectures). Main instructor: David Reiner
* Elective course for master students
* Teaching evaluations: 6.80/7 (Response Rate: 100%)

STRATEGY AND LEADERSHIP – Girton College, University of Cambridge (Summer 2021, Winter 2022)

* Instructor (30 hours, virtual frontal lectures)
* Undergraduate students
* Teaching evaluations: 6.59/7 (Response Rate: 75%)

BUSINESS AND SOCIETY – Esade Business School (Fall 2020)

* Teaching Assistant for the Master in Business Analytics (30 hours)
* Instructor: Maja Tampe

LEADING TOWARDS SUSTAINABLE FUTURES - Esade Business School (Spring 2020) – Virtual due to Covid-19 outbreak

* Co-instructor together with Maja Tampe (guest lecturer & group projects mentor)
* Elective for master students
* Teaching evaluations: 6.23/7

BUSINESS, GOVERNMENT AND SOCIETY – Esade Business School (Winter 2020)

* Teaching Assistant for the MBA
* Instructors: Maja Tampe and Daniel Arenas

HOW TO WRITE A MASTER THESIS – Esade Business School (Winter 2020)

* Instructor for the Master of Research in Management Science

BUSINESS AND SOCIETY – Esade Business School (Fall 2018)

* Teaching Assistant for the Master in Business Analytics (30 hours)
* Instructor: Maja Tampe

SUPERVISION

* Supervision of a Master thesis at University of Exeter (2025)
* Supervision of two Bachelor theses at Esade Business School (2018-2019)

**RESEARCH PROFILE**

ORGANIZATIONS AND NATURAL ENVIRONMENT (Environmental sustainability, net-zero strategies, environmental standards, sustainable organizational practices, climate change risk and response, response to natural disasters)

ORGANIZATIONAL BEHAVIOR & THEORY (Organizational learning, practice theory, sensemaking, framing)

BEHAVIORAL STRATEGY (Risk perception, strategic decision-making under uncertainty, stakeholder engagement)

RESEARCH SETTINGS: Japan, Brazil, Europe. Agricultural producers in tropical countries, carbon dioxide removal stakeholders (companies in the energy and agroforestry sector, environmental NGOs, policymakers), organizations affected by natural disasters and extreme weather events

RESEARCH METHODS: Quantitative (OLS, SEM, PLSSEM – Stata, MPlus, Lisrel, SPSS), qualitative (Content and Thematic Analysis, Inductive Coding – NVIVO), text analyses and machine learning, mixed-methods, expert elicitation, experiments

**PROFESSIONAL SERVICE**

BOARD OF DIRECTORS MEMBER – Project for People (2024–ongoing)

EDITORIAL REVIEW BOARD – Organization & Environment (IF: 5.3) (2023–ongoing)

READING GROUP (GROReg) CO-ORGANIZER – Group for Research on Organizations and the Natural Environment (2024– ongoing) - Three events per year

IVAN MONTIEL MEMORIAL SCHOLARSHIP COMMITTEE (2024)

SUB-THEME CONVENOR - EGOS conference (2024)

Title: *Ecological insights on sustainable organizing: Bridging organizational and natural sciences*

DOCTORAL CONSORTIUM ORGANIZER - ONE Division, Academy of Management (2024, 2025)

ELECTED COMMUNICATION TEAM MEMBER - ONE Division, Academy of Management (2021 – 2024)

CO-ORGANIZATION OF A PROFESSIONAL DEVELOPMENT WORKSHOP - ONE Division, Academy of Management (2021 – 2024)

Title: Step ONE: Starting Your Sustainability PhD Journey with ONE

CO-ORGANIZATION OF PLENARY SESSION - ONE Division, Academy of Management (2023)

SENATE RESEARCH ETHICS COMMITTEE (2022-2024) – Bayes Business School

Ethical evaluation and approval of students and faculty research projects

ETHOS CENTRE (2022 - 2023) – Bayes Business School

Communication Specialist

CO-ORGANIZATION OF PLENARY SESSION - – Group for Research on Organizations and the Natural Environment (2022)

CO-FOUNDER AND CHAIR OF THE FIRST SUSTAINABILITY PHD COMMUNITY (May 2020 – August 2021)

Organization of monthly virtual meetings where the over 400 members of the community can present and get feedback on their work, discuss, develop and share new opportunities, and build long-lasting relationships.

REGULAR REVIEWING FOR TOP‐RANKED PEER‐REVIEWED JOURNALS AND CONFERENCES

* Administrative Science Quarterly
* Academy of Management Review
* Journal of Management Studies
* Organization Studies
* Academy of Management Discoveries
* Journal of Business Ethics
* Journal of Business Venturing
* Business & Society
* Business Ethics Quarterly
* Organizations & Environment
* Accounting & Finance
* Business & Society Review
* Business Ethics, the Environment & Responsibility
* AOM annual conference (2020, 2022, 2023, 2024, 2025) – Best Reviewer Award (2020, 2022)
* ARCS annual conference (2020, 2022)
* SBE annual conference (2020)
* SMS annual conference (2021)
* GRONEN annual conference (2022)

MEMBERSHIP IN ACADEMIC ASSOCIATIONS

* Academy of Management (AOM) – ONE and SIM Divisions
* Group for Research on Organizations and the Natural Environment (GRONEN)
* European Group for Organizational Studies (EGOS)
* Alliance for Research on Corporate Sustainability (ARCS)

MENTORSHIP

- PhD Sustainability Community Meet the Association Event 2024 (mentor/panelist)

- PRME 2023: UK & Ireland – Mentor for Manuscript Development Workshop

- GRONEN Reading Group – Mentor for Manuscript Development Workshop

- PRME World Tour 2022: Brazil – Mentor for Manuscript Development Workshop

- PhD Sustainability Community Job Market Event 2022 (mentor/panelist)

BUSINESS AND SOCIETY RESEARCH SEMINARS - Esade Business School (2018-2019)

Co-organizer of 10 sessions

ESADE DOCTORAL STUDENTS’ REPRESENTATIVE (2019-2020) – Career Development

* Organization of seminars for PhD students on job market preparation, teaching, and other academic opportunities

AOM – ORGANIZATIONS AND NATURAL ENVIRONMENT (ONE) DIVISION COMMUNICATION TEAM (since 2019)

* Volunteer to manage the Twitter institutional account
* Organization of the social events for the Academy of Management Annual Meeting 2021 – ONE Division

**CONTRIBUTION AT INTERNATIONAL CONFERENCES, WORKSHOPS, AND INVITED SEMINARS**

**Academy of Management Annual Meeting, ONE Division** – Copenhagen, July 2025

Co-organization of the Doctoral Consortium for the ONE Division

Co-organization of a Professional Development Workshop *(Organizational Response to Climate Change: Advancing Research and Impact)*

Invited speaker in a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)

Invited speaker in a Research Development Workshop for the SIM Division

**University of Exeter, Sustainable Futures Seminar Series** – online, April 2025 (Paper*:* *Long-term Organizational Growth Following Extreme Events: The Role of Collective Empathy)*

**King’s College London, Paper & Idea Development Workshop** – London, Mar 2025 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices)*

**Bayes Business School, ETHOS Centre** – Invited seminar, London, Jan 2025 (Paper*:* *Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change)*

**Association for Public Policy Analysis and Management (APPAM)** – Washington DC, Nov 2024 (*The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

**Academy of Management Annual Meeting, ODC Division** – Chicago (IL), Aug 2024 (*Long-term Organizational Growth Following Extreme Events: The Role of Organizational Compassion Activation)*

Co-organization of the Doctoral Consortium for the ONE Division

Invited speaker in a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)

**EGOS Annual Conference –** Milan, July 2024 (sub-theme co-convenor: *Ecological insights on sustainable organizing: Bridging organizational and natural sciences*)

**SDSN/University of St. Gallen Conference: Tackling the shift to a regenerative economy –** Aarau, June 2024 (co-creation lab speaker: *Defining & Measuring Regenerativity*)

**GRONEN Reading Group** – Invited virtual seminar, June 2024 (Paper*:* *Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change)*

**GRONEN Conference** – Paris, May 2024 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices)*

**Faculty Research Symposium** – Baruch College, New York, Mar 2024 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

**Conference on Climate Research, Teaching, and Collaboration** – Baruch College, New York, Feb 2024 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

**ESADE Business School** – Invited virtual seminar, Nov 2023 (Paper*:* *Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change)*

**Norwegian School of Economics** – Invited seminar, Bergen, Sept 2023 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of carbon dioxide removals, a field experiment)*

**Academy of Management Annual Meeting, ONE Division** – Boston (MA), Aug 2023 (*Die now of hunger or later of thirst: Understanding Vulnerable Organizations Adaptation to Climate Change)*

Co-organization of a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*) and ONE Plenary Event

Invited speaker in a Professional Development Workshop (*Writing Essays to Advance Management Scholarship)*

**EGOS Annual Conference –** Cagliari, July 2023 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

Participation in the Early Career Consortium and PDW on Organization Studies in the Anthropocene (Paper*:* *Die now of hunger or later of thirst: Understanding Vulnerable Organizations Adaptation to Climate Change*)

**ARCS Annual Conference** – Washington DC, June 2023 (Paper*:* *Die now of hunger or later of thirst: Understanding Vulnerable Organizations Adaptation to Climate Change)*

**Business School for Climate Leadership Research Conference**– Barcelona, June 2023 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

**Bayes Business School, ETHOS Centre** – Invited seminar, virtual, April 2023 (Paper*:* *Organizational Post-Traumatic Growth: The Role of Moral Emotions in the Aftermath of a Disaster)*

**Georgia Institute of Technology, School of Public Policy** – Invited seminar, Atlanta (GA), March 2023 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

**OTREG Meeting** – Invited seminar, Cambridge, March 2023 (Paper*:* *“Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change”)*

**GRONEN Reading Group** – Invited virtual seminar, Feb 2023 (Paper*:* *“Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change”)*

**Baruch College, City University of New York** – Invited seminar, New York (NY), Feb 2023 (Paper*:* *“Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change”)*

**Bayes Business School** – Invited virtual seminar for the Global Goal Week, Nov 2022 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

**Cambridge Zero Research Symposium**– Invited seminar, Cambridge, Nov 2022 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

**Bayes Business School, ETHOS Centre** – Invited seminar, London, Oct 2022 (Paper*:* *Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*

**Georgia Institute of Technology, School of Public Policy** – Invited seminar, Atlanta (GA), August 2022 (Paper*:* *The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

**Academy of Management Annual Meeting, ONE Division** – Seattle (WA), Aug 2022 (Papers*:* *Science or morality? The effects of frames on stakeholder deliberation, a field experiment; The Way to Net-Zero: Exploring Stakeholder Perceptions)*

Co-organization of a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)

Invited speaker in a Professional Development Workshop (*The power of nature: Understanding the firm’s dependence on nature*)

**2nd International Conference on Negative CO2 Emissions** – Gothenburg, June 2022 (Papers*:* *Science or morality? The effects of frames on stakeholder deliberation, a field experiment; The Way to Net-Zero: Exploring Stakeholder Perceptions)*

**ARCS Annual Conference** – Milan, June 2022 (Paper*:* *Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*

**GRONEN Conference** – Amsterdam, June 2022 (Paper*:* *Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*

Invited speaker in a Plenary Session (*Imagining a New Place for Sustainability (Scholars) In Management Studies: An Early-Career Perspective*)

**LUISS University** – Invited seminar, Rome, May 2022 (Paper*:* *“Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change)*

**Bayes Business School** – Invited virtual seminar, May 2022 (Paper*:* *“Die now of hunger or later of thirst”: Understanding Vulnerable Organizations Adaptation to Climate Change”)*

**Academy of Management Review Workshop** – Barcelona, Feb 2022 (Accepted proposal: *The Colonial Rebound Effect: How Brazilian Traditional Communities Merge the Western and the Native Worldviews)*

**Hughes Hall, University of Cambridge** – Invited seminar, Cambridge (UK), Feb 2022 (Paper*:* *The way to Net-Zero and Beyond: Informing European Climate Policy through NEGEM)*

**Catolica University Lisbon** – Invited seminar, Lisbon, Nov 2021 (Paper*:* *The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

**University of Cambridge Judge Business School** – Invited seminar in Energy Policy Research Group, Cambridge (UK), Nov 2021 (Paper*:* *Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*

**Bocconi University** – Invited virtual seminar, Oct 2021 (Paper*:* *The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

**Cambridge Zero Research Symposium**– Invited virtual seminar, Oct 2021 (Paper*:* *The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

**Cambridge Climate Change Festival** – Invited virtual seminar, Oct 2021 (Paper*:* *The way to Net-Zero and Beyond: Informing European Climate Policy through NEGEM)*

**Nova School of Business and Economics** – Invited virtual seminar, Sept 2021 (Paper*:* *The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

**Academy of Management Annual Meeting, ONE Division** – Virtual, Aug 2021 (*Invited paper for a symposium: The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

Co-organization of a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)

**Society of Business Ethics Annual Meeting** - Virtual, Aug 2021 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

**EGOS Annual Conference** – Virtual, July 2021 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

Participation in a PDW on stakeholder deliberation (Paper: *Science or morality? The effects of frames on stakeholder deliberation, a field experiment*)

**ARCS Annual Conference** – Virtual, June 2021 (Paper*:* *Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces)*

Participation in the ARCS Doctoral Consortium (Paper*:* *Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces*)

**Business and Society Research Development Workshop –** University of Bath, Centre for Business, Organisations and Society, May 2021 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

**University of St. Gallen –** Virtual Brownbag Seminar, Feb 2021 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

**Cambridge Judge Business School –** PhD Seminar, Feb 2021 (Paper*:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

**Rotterdam School of Management** – Invited seminar, Nov 2020 (Paper*:* *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not)*

**Academy of Management Discoveries Workshop** – Virtual, Nov 2020 (Paper*:* *Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Opportunities and Threats)*

**Strategic Management Society Annual Meeting** – Virtual due to Covid-19 outbreak - London, Oct 2020 (Paper*:* *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*) – *Finalist for the Research Methods Prize and nominated for the Best PhD Paper Prize, Recipient of the Honorable Mention Award of the Behavioral Strategy Interest Group*

Participation in Paper Development Workshops

**Sustainability PhD Community –** Virtual Seminar, Oct 2020 (Paper*:* *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

**Academy of Management Annual Meeting, ONE Division** – Virtual due to Covid-19 outbreak - Vancouver (BC), Aug 2020 (Papers*:* *Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces; Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices; Enablers and Tensions of Voluntary Sustainability Standards' Successful Implementation Process)*

Participation also in the ONE Doctoral Consortium (Paper*:* *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

**EGOS Doctoral Consortium** – Virtual Seminar due to Covid-19 outbreak, July 2020 (Paper*:* *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

**GRONEN Reading Group** – Virtual Seminar due to Covid-19 outbreak, July 2020 (Paper*:* *Ambidextrous (Re)coupling:* *How to Enable the Implementation Process of Voluntary Sustainability Standards*)

**ARCS Annual Conference** – Cancelled due to Covid-19 outbreak - Milan, June 2020 (Paper*:* *Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces)*

**Sustainability Salon at Ivey Business School** – Virtual Seminar, May 2020 (*Paper:* *Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces)*

**ARCS PhD Sustainability Academy** - London (ON), Nov 2019 (*Paper:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

**Strategic Management Society Annual Meeting** - Minneapolis (MN), Oct 2019 (*Paper: When the Going Gets Risky: How Climate Risk Perception and Risk Attitude Affect Sustainable Practices*)

Participation also in the Paper Development Workshop

**European Roundtable for Sustainable Consumption and Production** - Barcelona, Oct 2019 (*Paper: The Grasshopper and the Ant: Why Some Vulnerable Organizations Adapt to Climate Change and Others Do Not*) - Participation in PhD Day

**Society of Business Ethics Annual Meeting** - Boston (MA), Aug 2019 (*Paper: The Grasshopper and the Ant: Why Some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

Emerging Scholar Award receiver

**EDAMBA Summer Academy** - Athens, July 2019 (*Paper:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

**Esade PhD Paper Development Workshop** – Barcelona, July 2019 and June 2020

With Prof. Ruth Aguilera

**Misbehavior BCN Meeting** - Barcelona, June 2019 (*Paper: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

**IABS Business & Society Paper Development Workshop -** Barcelona, June 2019 (*Paper:* *Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

**Esade Business & Society and Institute of Social Innovation Seminars** – Barcelona

Nov 2020 (*Paper: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

Feb 2020 (*Paper: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

June 2019 (PhD Thesis Proposal)

June 2018 (*Paper: When Standards Lead to a Non-Standard World: What Explains Differences in Implementation Quality of Voluntary Sustainability Standards in Developing Countries)*

**LANGUAGES**

* Italian (mother tongue)
* English (fluent: working language)
* Spanish (fluent)



* Portuguese (fluent)
* French (intermediate)
* Catalan (basic)

**SOFTWARE**

Quantitative: Stata (very high proficiency); MPlus 8 (very high proficiency); LISREL 8 (high proficiency); SmartPLS (high proficiency); SPSS (high proficiency); R (basic proficiency).

Qualitative: NVIVO 12 (very high proficiency).

Teaching: Zoom (very high proficiency), Miro (very high proficiency), Flipgrid (high proficiency)