CURRICULUM VITAE
LUCREZIA NAVA

CONTACT

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ACADEMIC EMPLOYMENT

UNIVERSITY OF EXETER BUSINESS SCHOOL Exeter, UK, Aug 2026 – ongoing
Senior Lecturer in Sustainable Business Management (Department of Management)
Fellow of the Higher Education Academy (FHEA)

UKRI POLICY FELLOW Bristol, UK, Feb 2026 – ongoing
Covid Commemoration Natural Hazards and Resilience Fellowship with the Environment Agency

DEPUTY EDITOR – Organization & Environment (Impact Factor: 8.1) Sept 2025–ongoing

JUDGE BUSINESS SCHOOL (UNIVERSITY OF CAMBRIDGE) Cambridge, UK, Oct 2022 - ongoing
Visiting Research Associate (Energy Policy Research Group)

UNIVERSITY OF EXETER BUSINESS SCHOOL Exeter, UK, Sept 2024 – July 2026
Lecturer (Assistant Professor) in Sustainable Business Management (Department of Management)

BARUCH COLLEGE (CITY UNIVERSITY OF NEW YORK) New York City, Jan 2024 – Aug 2024
Assistant Professor in Management (sustainability focus)

BAYES BUSINESS SCHOOL (CITY, UNIVERSITY OF LONDON) London, UK, Sept 2022 – Jan 2024
Lecturer (Assistant Professor) in Corporate Social Responsibility (Faculty of Management)

SCHOOL OF PUBLIC POLICY (GEORGIA INSTITUTE OF TECHNOLOGY) Atlanta (GA), Feb 2023 – June 2023
Visiting Scholar in the Data Science and Policy Lab (Climate and Energy Policy Lab)

JUDGE BUSINESS SCHOOL (UNIVERSITY OF CAMBRIDGE) Cambridge, UK, Feb 2021 – Sept 2022
Post-Doctoral Fellow (Energy Policy Research Group)

HUGHES HALL (UNIVERSITY OF CAMBRIDGE) Cambridge, UK, Sep 2021 – Sep 2023
Research Fellow

ACADEMIC PUBLICATIONS

Nava L., Matsuno K. and Beunza D. (2026). Long-term Organizational Growth Following Extreme Events: The Role of Collective Empathy. ***Journal of Management***. https://journals.sagepub.com/doi/full/10.1177/01492063261436832

Nava L., Chiapetti J., Barbosa da Rocha R. and Tampe M. (2025). Die now of hunger or later of thirst: Understanding climate change adaptation decisions in vulnerable contexts. ***Strategic Management Journal***. https://sms.onlinelibrary.wiley.com/doi/10.1002/smj.3709

Abegg M., Clulow Z., **Nava L.** and Reiner D.M. (2024). Expert Insights into Future Trajectories: Assessing Cost Reductions and Scalability of Carbon Dioxide Removal Technologies. ***Frontiers in Climate***. 10.3389/fclim.2024.133190

Nava L. and Tampe M. (2023). The Challenge of Implementing Voluntary Sustainability Standards: A Dynamic Framework on the Tension between Adherence and Adaptation. ***Business Ethics Quarterly***. https://doi.org/10.1017/beq.2022.1

Baudoin L., Carmine S., **Nava L.**, Poggioli N., Malou O.* (2023). Imagining a New Place for Sustainability Management: An Early-Career Call for Action. ***Journal of Management Studies***. *Authors in alphabetic order
https://onlinelibrary.wiley.com/doi/10.1111/joms.12887

Nava L. (2022). Rise from Ashes: A Dynamic Framework of Organizational Learning and Resilience in Disaster Response. ***Business and Society Review***. https://doi.org/10.1111/basr.12261

WORKING PAPERS

Trade-offs in carbon removal reveal divergent stakeholder priorities. Clolow Z., **Nava L.** and Reiner D. (**Revise and Resubmit in *Nature Communications***)

Science or Morality? The Effects of Frames on Stakeholder Dialogue, a Field Experiment.
Nava L., Scott-Buechler C., Reiner D.

The Way to Net-Zero: Exploring Stakeholder Perceptions of Carbon Dioxide Removals.
Scott-Buechler C., **Nava L.**, Reiner D.

The Place of the Material for Organizational Practices.
Tampe M., **Nava L.**

Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices.
Nava L., Chiapetti J., Barbosa da Rocha R. and Tampe M.

EDUCATION

ESADE BUSINESS SCHOOL (URL), PhD in Management Sciences — Barcelona, Spain, Sep 2018 – June 2021
- Grade: Excellent cum laude (with honors)
- PhD Thesis: *Organizations in Nature: How Nature affects Organizational Practices*
- PhD Supervisors: Maja Tampe (Esade Business School), Kenichi Matsuno (Babson College)

BABSON COLLEGE, Visiting Researcher — Babson Park, MA, Aug 2019 – Nov 2019

ESADE BUSINESS SCHOOL (URL), Master of Research in Management Sciences — Barcelona, Spain, Sep 2017 – Oct 2018
- Final Grade: 9.3/10 (top 10%)
- Master Thesis*: When Standards Lead to a Non-Standard World: What Explains Differences in Implementation Quality of Voluntary Sustainability Standards in Developing Countries* (Supervisor: Maja Tampe)
- Class representative
- Competitive Grant: Ermenegildo Zegna Scholarship

BOCCONI UNIVERSITY, Master of Sciences in International Management — Milan, Italy, Sep 2014 – Apr 2017
- Final Grade: 110/110 cum Laude (top 10%)
- Member of 180 Degrees Consulting, Student Association, Bocconi Branch
- Master Thesis: *Exploring the Sustainable Behavior in Preadolescents: The Role of Knowledge and Information in Making Purchasing Decisions* (Supervisor: Elena Bellio)

CEMS MIM, Master in International Management — Sep 2015 – Nov 2017
- CSR president of the Cems Club Milan
- Attended courses in Spain, Italy, India, Poland, and Austria,

BOCCONI UNIVERSITY, Bachelor in Economics, Management and Finance — Milan, Italy, Sep 2011 – Oct 2014
- Final Grade: 110/110 cum Laude (top 10%)
- GPA: 29.5/30
- Bachelor Thesis: *The Project Cycle Management Applied to Non-Profit Organizations* (Supervisor: Elio Borgonovi)

MEDIA EXPOSURE

Williams, A., Nava, L., Whiteman, G. "Sustainability Backsliding Doesn't Have to Mean Back to Square One", **Stanford Social Innovation Review**, June 2025.

Nava, Lucrezia. "The psychology of climate traps and how to avoid them", **The Conversation**, May 21, 2025.

Cited in: "The 2025 Economic Report of the President", **The White House**, January 10, 2025.

Cited in: Juliette Portala, "Carbon Dioxide Removals: On your marks, get set, emit?", **Net Zero Investor**, January 24, 2024.

Nava, Lucrezia. "Letter: Climate crisis needs business schools to woo natural scientists." **Financial Times**, January 19, 2023.

ACADEMIC AWARDS, GRANTS AND NOMINATIONS

ACADEMY OF MANAGEMENT, ONE DIVISION (2026)
Emerging Scholar Award

UNIVERSITY OF EXETER BUSINESS SCHOOL (2026)
Outstanding Published Research Output Award (Paper: Die now of hunger or later of thirst: Understanding climate change adaptation decisions in vulnerable contexts)

UKRI POLICY FELLOWSHIP WITH THE ENVIRONMENTAL AGENCY (2025)
Covid Commemoration Natural Hazards and Resilience Fellowship - Grant value: £279.639

UNIVERSITY OF EXETER BUSINESS SCHOOL (2025)
Best Employer Award Nomination (for research student interns)

STRATEGIC MANAGEMENT SOCIETY (SMS) CONFERENCE (2020)
Honorable Mention Award Recipient from the Behavioral Strategy Interest Group
Best Methods Paper Prize Finalist
Best PhD Paper Prize Nomination
Paper: *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*

ACADEMY OF MANAGEMENT, ONE DIVISION (2020, 2022)
Best Reviewer Award

UNIVERSITAT RAMON LLULL (2021)
Best PhD Thesis Award Nomination

SOCIETY FOR BUSINESS ETHICS (SBE) CONFERENCE (2019)
Emerging Scholar Award Recipient (Paper: *The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not)*

TEACHING AND SUPERVISION

SUPERVISION
- Supervision of 2 PhD students at University of Exeter
  - Ionna Elliot (PhD awarded: 2026) – lead supervisor
  - Ibhade Akpede (Expected PhD viva: 2027) – co-supervisor
- Supervision of a Master thesis at University of Exeter (2025)
- Supervision of 4 Bachelor theses at University of Exeter (2026)
- Supervision of two Bachelor theses at Esade Business School (2018-2019)

THEORY AND PRACTICE OF MANAGEMENT – University of Exeter Business School (Spring 2025, 2026)
- Instructor and module leader for 11 weeks of frontal lectures and tutorials – 260+ students in total
- Core course for first-year undergraduate students
- Teaching evaluations: 4.4/5 (Response rate: 43%)

MAJOR PROJECT – University of Exeter Business School (Spring 2025, Spring 2026)
- Instructor for three sessions of frontal lectures – 30+ students
- Core course for master students

ADVANCED QUANTITATIVE METHODS – University of Exeter Business School (Spring 2026)
- Instructor for one session of frontal lecture and tutorial – 8 students
- Core course for Master of Research students

MANAGEMENT AND SOCIETY – Baruch College, City University of New York (Spring 2024)
- Instructor and module leader for 14 weeks of frontal lectures – 50+ students
- Core course for undergraduate students
- Teaching evaluations: 4.4/5 (Response Rate: 69%)

BUSINESS IN SOCIETY – Bayes Business School, City University of London (Fall 2022; Fall 2023)
- Co-instructor for 64 hours of frontal lectures – 720 students
- Core course for third-year undergraduate students
- Teaching evaluations: 6.69/7 (Response Rate: 11%)

ENVIRONMENTAL SUSTAINABILITY – Cambridge Judge Business School (Winter 2022)
- Seminar instructor (9 hours, in-person frontal lectures). Main instructor: David Reiner
- Elective course for master students
- Teaching evaluations: 6.80/7 (Response Rate: 100%)

STRATEGY AND LEADERSHIP – Girton College, University of Cambridge (Summer 2021, Winter 2022)
- Instructor (30 hours, virtual frontal lectures)
- Undergraduate students
- Teaching evaluations: 6.59/7 (Response Rate: 75%)

BUSINESS AND SOCIETY – Esade Business School (Fall 2020)
- Teaching Assistant for the Master in Business Analytics (30 hours)
- Instructor: Maja Tampe

LEADING TOWARDS SUSTAINABLE FUTURES - Esade Business School (Spring 2020) – Virtual due to Covid-19 outbreak
- Co-instructor together with Maja Tampe (guest lecturer & group projects mentor)
- Elective for master students
- Teaching evaluations: 6.23/7

BUSINESS, GOVERNMENT AND SOCIETY – Esade Business School (Winter 2020)
- Teaching Assistant for the MBA
- Instructors: Maja Tampe and Daniel Arenas

HOW TO WRITE A MASTER THESIS – Esade Business School (Winter 2020)
- Instructor for the Master of Research in Management Science

BUSINESS AND SOCIETY – Esade Business School (Fall 2018)
- Teaching Assistant for the Master in Business Analytics (30 hours)
- Instructor: Maja Tampe

RESEARCH PROFILE

ORGANIZATIONS AND NATURAL ENVIRONMENT (Environmental sustainability, net-zero strategies, environmental standards, sustainable organizational practices, climate change risk and response, response to natural disasters)
ORGANIZATIONAL BEHAVIOR & THEORY (Organizational learning, practice theory, sensemaking, framing)
BEHAVIORAL STRATEGY (Risk perception, strategic decision-making under uncertainty, stakeholder engagement)
RESEARCH SETTINGS: Japan, Brazil, Europe. Agricultural producers in tropical countries, carbon dioxide removal stakeholders (companies in the energy and agroforestry sector, environmental NGOs, policymakers), organizations affected by natural disasters and extreme weather events
RESEARCH METHODS: Quantitative (OLS, SEM, PLSSEM – Stata, MPlus, Lisrel, SPSS), qualitative (Content and Thematic Analysis, Inductive Coding – NVIVO), text analyses and machine learning, mixed-methods, expert elicitation, experiments

PROFESSIONAL SERVICE

DEPUTY EDITOR – Organization & Environment (IF: 8.1) (2025–ongoing)

SPECIAL ISSUE CO-EDITOR – Organization & Environment (IF: 7.5) (2025–2029). Title: *Positioning the Planetary Boundaries Framework at the Core of Managing Organizations*

BOARD OF DIRECTORS MEMBER – Project for People (2024–ongoing)

PASTORAL TUTOR FOR POSTGRADUATE RESEARCHERS – University of Exeter Business School (2025–ongoing)

SUB-THEME CONVENOR - EGOS conference (2024, 2026)
2024: *Ecological insights on sustainable organizing: Bridging organizational and natural sciences*
2026: Organizing within Boundaries: Integrating Management and Natural Sciences

READING GROUP (GROReg) CO-ORGANIZER – Group for Research on Organizations and the Natural Environment (2024–ongoing) - Three events per year

DOCTORAL CONSORTIUM ORGANIZER - ONE Division, Academy of Management (2024, 2025, 2026)

EDITORIAL REVIEW BOARD – Organization & Environment (IF: 7.5) (2023–2025)

REGULAR REVIEWING FOR TOP-RANKED PEER-REVIEWED JOURNALS AND CONFERENCES
- Administrative Science Quarterly
- Strategic Management Journal
- Academy of Management Review
- Journal of Management Studies
- Organization Studies
- Academy of Management Discoveries
- Journal of Business Ethics
- Journal of Business Venturing
- Business & Society
- Business Ethics Quarterly
- Organizations & Environment
- Accounting & Finance
- Business & Society Review
- Business Ethics, the Environment & Responsibility
- AOM annual conference (2020, 2022, 2023, 2024, 2025) – Best Reviewer Award (2020, 2022)
- ARCS annual conference (2020, 2022)
- SBE annual conference (2020)
- SMS annual conference (2021)
- GRONEN annual conference (2022)

MEMBERSHIP IN ACADEMIC ASSOCIATIONS
- Academy of Management (AOM) – ONE and SIM Divisions
- Group for Research on Organizations and the Natural Environment (GRONEN)
- European Group for Organizational Studies (EGOS)
- Alliance for Research on Corporate Sustainability (ARCS)

MENTORSHIP
- R&R Bootcamp panelist – University of Exeter Business School (2026)
- Research Development Workshop for the SIM Division, Academy of Management 2025
- PhD Sustainability Community Meet the Association Event 2024 (mentor/panelist)
- PRME 2023: UK & Ireland – Mentor for Manuscript Development Workshop
- GRONEN Reading Group – Mentor for Manuscript Development Workshop
- PRME World Tour 2022: Brazil – Mentor for Manuscript Development Workshop
- PhD Sustainability Community Job Market Event 2022 (mentor/panelist)

IVAN MONTIEL MEMORIAL SCHOLARSHIP COMMITTEE (2024)

ELECTED COMMUNICATION TEAM MEMBER - ONE Division, Academy of Management (2021 – 2024)

CO-ORGANIZATION OF A PROFESSIONAL DEVELOPMENT WORKSHOP - ONE Division, Academy of Management (2021 – 2024)
Title: Step ONE: Starting Your Sustainability PhD Journey with ONE

CO-ORGANIZATION OF PLENARY SESSION - ONE Division, Academy of Management (2023)

SENATE RESEARCH ETHICS COMMITTEE (2022-2024) – Bayes Business School, Ethical evaluation and approval of students and faculty research projects

ETHOS CENTRE (2022 - 2023) – Bayes Business School, Communication Specialist

CO-ORGANIZATION OF PLENARY SESSION - – Group for Research on Organizations and the Natural Environment (2022)

CO-FOUNDER AND CHAIR OF THE FIRST SUSTAINABILITY PHD COMMUNITY (May 2020 – August 2021)
Organization of monthly virtual meetings where the over 400 members of the community can present and get feedback on their work, discuss, develop and share new opportunities, and build long-lasting relationships.

BUSINESS AND SOCIETY RESEARCH SEMINARS - Esade Business School (2018-2019)
Co-organizer of 10 sessions

ESADE DOCTORAL STUDENTS' REPRESENTATIVE (2019-2020) – Career Development
- Organization of seminars for PhD students on job market preparation, teaching, and other academic opportunities

AOM – ORGANIZATIONS AND NATURAL ENVIRONMENT (ONE) DIVISION COMMUNICATION TEAM (2019-2024)
- Volunteer to manage the Twitter institutional account
- Organization of the social events for the Academy of Management Annual Meeting 2021 – ONE Division

CONTRIBUTION AT INTERNATIONAL CONFERENCES, WORKSHOPS, AND INVITED SEMINARS

University of Warwick – Invited seminar, April 2027 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices)*

Exeter Centre for Leadership – Invited seminar, University of Exeter, March 2026 (Paper*: Long-term Organizational Growth Following Disasters: The Role of Collective Empathy)*

GRONEN Reading Group – Invited seminar, Utrecht University, Oct 2025 (Paper*: Long-term Organizational Growth Following Disasters: The Role of Collective Empathy)*

Academy of Management Annual Meeting, ONE Division – Copenhagen, July 2025
Co-organization of the Doctoral Consortium for the ONE Division
Co-organization of a Professional Development Workshop *(Organizational Response to Climate Change: Advancing Research and Impact)*
Invited speaker in a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)

University of Exeter, Sustainable Futures Seminar Series – online, April 2025 (Paper*: Long-term Organizational Growth Following Extreme Events: The Role of Collective Empathy)*

King's College London, Paper & Idea Development Workshop – London, Mar 2025 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices)*

Bayes Business School, ETHOS Centre – Invited seminar, London, Jan 2025 (Paper*: Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change)*

Association for Public Policy Analysis and Management (APPAM) – Washington DC, Nov 2024 (*The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

Academy of Management Annual Meeting, ODC Division – Chicago (IL), Aug 2024 (*Long-term Organizational Growth Following Extreme Events: The Role of Organizational Compassion Activation)*
Co-organization of the Doctoral Consortium for the ONE Division
Invited speaker in a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)

EGOS Annual Conference – Milan, July 2024 (sub-theme co-convenor: *Ecological insights on sustainable organizing: Bridging organizational and natural sciences*)

SDSN/University of St. Gallen Conference: Tackling the shift to a regenerative economy – Aarau, June 2024 (co-creation lab speaker: *Defining & Measuring Regeneravitity*)

GRONEN Reading Group – Invited virtual seminar, June 2024 (Paper*: Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change)*

GRONEN Conference – Paris, May 2024 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices)*

Faculty Research Symposium – Baruch College, New York, Mar 2024 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

Conference on Climate Research, Teaching, and Collaboration – Baruch College, New York, Feb 2024 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

ESADE Business School – Invited virtual seminar, Nov 2023 (Paper*: Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change)*

Norwegian School of Economics – Invited seminar, Bergen, Sept 2023 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of carbon dioxide removals, a field experiment)*

Academy of Management Annual Meeting, ONE Division – Boston (MA), Aug 2023 (*Die now of hunger or later of thirst: Understanding Vulnerable Organizations Adaptation to Climate Change)*
Co-organization of a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*) and ONE Plenary Event
Invited speaker in a Professional Development Workshop (*Writing Essays to Advance Management Scholarship)*

EGOS Annual Conference – Cagliari, July 2023 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)
Participation in the Early Career Consortium and PDW on Organization Studies in the Anthropocene (Paper*: Die now of hunger or later of thirst: Understanding Vulnerable Organizations Adaptation to Climate Change*)

ARCS Annual Conference – Washington DC, June 2023 (Paper*: Die now of hunger or later of thirst: Understanding Vulnerable Organizations Adaptation to Climate Change)*

Business School for Climate Leadership Research Conference– Barcelona, June 2023 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions of Carbon Dioxide Removals)*

Bayes Business School, ETHOS Centre – Invited seminar, virtual, April 2023 (Paper*: Organizational Post-Traumatic Growth: The Role of Moral Emotions in the Aftermath of a Disaster)*

Georgia Institute of Technology, School of Public Policy – Invited seminar, Atlanta (GA), March 2023 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

OTREG Meeting – Invited seminar, Cambridge, March 2023 (Paper*: "Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change")*

GRONEN Reading Group – Invited virtual seminar, Feb 2023 (Paper*: "Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change")*

Baruch College, City University of New York – Invited seminar, New York (NY), Feb 2023 (Paper*: "Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change")*

Bayes Business School – Invited virtual seminar for the Global Goal Week, Nov 2022 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

Cambridge Zero Research Symposium– Invited seminar, Cambridge, Nov 2022 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

Bayes Business School, ETHOS Centre – Invited seminar, London, Oct 2022 (Paper*: Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*

Georgia Institute of Technology, School of Public Policy – Invited seminar, Atlanta (GA), August 2022 (Paper*: The Way to Net-Zero and Beyond: Exploring Stakeholder Perceptions)*

Academy of Management Annual Meeting, ONE Division – Seattle (WA), Aug 2022 (Papers*: Science or morality? The effects of frames on stakeholder deliberation, a field experiment; The Way to Net-Zero: Exploring Stakeholder Perceptions)*
Co-organization of a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)
Invited speaker in a Professional Development Workshop (*The power of nature: Understanding the firm's dependence on nature*)

2nd International Conference on Negative CO2 Emissions – Gothenburg, June 2022 (Papers*: Science or morality? The effects of frames on stakeholder deliberation, a field experiment; The Way to Net-Zero: Exploring Stakeholder Perceptions)*

ARCS Annual Conference – Milan, June 2022 (Paper*: Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*

GRONEN Conference – Amsterdam, June 2022 (Paper*: Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*
Invited speaker in a Plenary Session (*Imagining a New Place for Sustainability (Scholars) In Management Studies: An Early-Career Perspective*)

LUISS University – Invited seminar, Rome, May 2022 (Paper*: "Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change)*

Bayes Business School – Invited virtual seminar, May 2022 (Paper*: "Die now of hunger or later of thirst": Understanding Vulnerable Organizations Adaptation to Climate Change")*

Academy of Management Review Workshop – Barcelona, Feb 2022 (Accepted proposal: *The Colonial Rebound Effect: How Brazilian Traditional Communities Merge the Western and the Native Worldviews)*

Hughes Hall, University of Cambridge – Invited seminar, Cambridge (UK), Feb 2022 (Paper*: The way to Net-Zero and Beyond: Informing European Climate Policy through NEGEM)*

Catolica University Lisbon – Invited seminar, Lisbon, Nov 2021 (Paper*: The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

University of Cambridge Judge Business School – Invited seminar in Energy Policy Research Group, Cambridge (UK), Nov 2021 (Paper*: Science or morality? The effects of frames on stakeholder deliberation, a field experiment)*

Bocconi University – Invited virtual seminar, Oct 2021 (Paper*: The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

Cambridge Zero Research Symposium– Invited virtual seminar, Oct 2021 (Paper*: The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

Cambridge Climate Change Festival – Invited virtual seminar, Oct 2021 (Paper*: The way to Net-Zero and Beyond: Informing European Climate Policy through NEGEM)*

Nova School of Business and Economics – Invited virtual seminar, Sept 2021 (Paper*: The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*

Academy of Management Annual Meeting, ONE Division – Virtual, Aug 2021 (*Invited paper for a symposium: The Grasshopper and the Ant: Explaining the Variation in Organizational Responses to Climate Change)*
Co-organization of a Professional Development Workshop (*Step ONE: Starting Your Sustainability PhD Journey with ONE*)

Society of Business Ethics Annual Meeting - Virtual, Aug 2021 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

EGOS Annual Conference – Virtual, July 2021 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)
Participation in a PDW on stakeholder deliberation (Paper: *Science or morality? The effects of frames on stakeholder deliberation, a field experiment*)

ARCS Annual Conference – Virtual, June 2021 (Paper*: Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces)*
Participation in the ARCS Doctoral Consortium (Paper*: Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces*)

Business and Society Research Development Workshop – University of Bath, Centre for Business, Organisations and Society, May 2021 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

University of St. Gallen – Virtual Brownbag Seminar, Feb 2021 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

Cambridge Judge Business School – PhD Seminar, Feb 2021 (Paper*: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

Rotterdam School of Management – Invited seminar, Nov 2020 (Paper*: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not)*

Academy of Management Discoveries Workshop – Virtual, Nov 2020 (Paper*: Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Opportunities and Threats)*

Strategic Management Society Annual Meeting – Virtual due to Covid-19 outbreak - London, Oct 2020 (Paper*: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*) – *Finalist for the Research Methods Prize and nominated for the Best PhD Paper Prize, Recipient of the Honorable Mention Award of the Behavioral Strategy Interest Group*
Participation in Paper Development Workshops

Sustainability PhD Community – Virtual Seminar, Oct 2020 (Paper*: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

Academy of Management Annual Meeting, ONE Division – Virtual due to Covid-19 outbreak - Vancouver (BC), Aug 2020 (Papers*: Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces; Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices; Enablers and Tensions of Voluntary Sustainability Standards' Successful Implementation Process)*
Participation also in the ONE Doctoral Consortium (Paper*: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

EGOS Doctoral Consortium – Virtual Seminar due to Covid-19 outbreak, July 2020 (Paper*: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)
GRONEN Reading Group – Virtual Seminar due to Covid-19 outbreak, July 2020 (Paper*: Ambidextrous (Re)coupling: How to Enable the Implementation Process of Voluntary Sustainability Standards*)

ARCS Annual Conference – Cancelled due to Covid-19 outbreak - Milan, June 2020 (Paper*: Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces)*

Sustainability Salon at Ivey Business School – Virtual Seminar, May 2020 (*Paper: Organizational Post-Traumatic Growth: How Disasters Affect Responsiveness to Environmental Forces)*

ARCS PhD Sustainability Academy - London (ON), Nov 2019 (*Paper: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

Strategic Management Society Annual Meeting - Minneapolis (MN), Oct 2019 (*Paper: When the Going Gets Risky: How Climate Risk Perception and Risk Attitude Affect Sustainable Practices*)
Participation also in the Paper Development Workshop

European Roundtable for Sustainable Consumption and Production - Barcelona, Oct 2019 (*Paper: The Grasshopper and the Ant: Why Some Vulnerable Organizations Adapt to Climate Change and Others Do Not*) - Participation in PhD Day

Society of Business Ethics Annual Meeting - Boston (MA), Aug 2019 (*Paper: The Grasshopper and the Ant: Why Some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)
Emerging Scholar Award receiver

EDAMBA Summer Academy - Athens, July 2019 (*Paper: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

Esade PhD Paper Development Workshop – Barcelona, July 2019 and June 2020
With Prof. Ruth Aguilera

Misbehavior BCN Meeting - Barcelona, June 2019 (*Paper: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)

IABS Business & Society Paper Development Workshop - Barcelona, June 2019 (*Paper: Rediscovering the Bucolic Tale: The Role of Place Embeddedness in Fostering Sustainable Practices*)

Esade Business & Society and Institute of Social Innovation Seminars – Barcelona
Nov 2020 (*Paper: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)
Feb 2020 (*Paper: The Grasshopper and the Ant: Why some Vulnerable Organizations Adapt to Climate Change and Others Do Not*)
June 2019 (PhD Thesis Proposal)
June 2018 (*Paper: When Standards Lead to a Non-Standard World: What Explains Differences in Implementation Quality of Voluntary Sustainability Standards in Developing Countries)*

LANGUAGES

- Italian (mother tongue)
- English (fluent: working language)
- Spanish (fluent)
- Portuguese (fluent)
- French (intermediate)
- Catalan (basic)

SOFTWARE

Quantitative: Stata (very high proficiency); MPlus 8 (very high proficiency); LISREL 8 (high proficiency); SmartPLS (high proficiency); SPSS (high proficiency); R (basic proficiency).
Qualitative: NVIVO (very high proficiency).
Teaching: Zoom (very high proficiency), Miro (very high proficiency), Flipgrid (high proficiency)